



Iowa Legislative Bulletin

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Developer Cohen-Esrey proposes to build rent-to-own homes in Centerville - [Centerville Daily Iowegian](#)

Our team has experienced ever imaginable market condition and is able to adapt to the ever-changing needs of the housing industry. We have proven success in effectively developing and managing multi-family properties on a remote and regional basis. [Click For More](#)

Builders optimistic about housing construction in 2012 - Waterloo Cedar Falls Courier

"Financial regulations have something to do with it; plus, we have a lot of out of town builders that have come in and taken a lot of the market away from the local guys," he said. The new-home market above \$250,000 is slow now, according to Craig Fairbanks. [Click For More](#)

BILL TRACKING- Industry Bills

[SF 2034 CONSTRUCTION FUND RETENTION](#) (McCoy) (Commerce)

Introduced into the Senate with no changes from the House version. This bill adds withholding claims for labor and materials to the exception from retaining funds on construction projects for public improvement. It simplifies the notification with a one-time written notice to the primary contractor, newly defined in this bill. It changes the notification period from 30 days to 45 days. (also [HF 2005 CONSTRUCTION FUND RETENTION](#) (Baltimore) (Labor)

[HF 2041 CONSTRUCTION CONTRACTOR REGISTRATION](#) (Rasmussen) (Labor)

Strikes the provisions requiring construction contractors to register with the Labor Commissioner. Puts any remaining registration funds in the GF.

[SF 2031 STATUTE OF REPOSE](#) (McCoy) (Judiciary)

Reduces the statute of repose for defective improvements to real estate from fifteen to eight years. Hogg (C), Boettger, Jochum

BILL TRACKING- General Bills

[HF 2043 IMPLEMENTING FEDERAL STATUTES](#) (Economic Growth; Successor to HSB 504)

FM:Baltimore

Requires that the state implementation of a federal statute or rule not exceed the requirements of the federal statute.

[HF 2047 HEALTHY FAMILIES WORKPLACES](#) (Isenhardt, Hunter, Kearns) (Labor)

Establishes the Healthy & Safe Families Workplace Act. Requires employers to give employees sick time and establishes formulas for doing so. Requires the employee to give reasonable notice for using such time and allows employers to require reasonable documentation from an employee who uses three consecutive days. Establishes civil penalties for violations. Contains other provisions.

HF 2057 VETERAN EMPLOYMENT HIRING CREDIT (Murphy) (Ways & Means)

Creates a tax credit for employers who hire veterans for full-time work. Makes the credit equal to \$580 if the veteran is employed for 180 days, with a second credit available if the employer keeps the veteran for 18 months. Requires that if the veteran replaces another person, that the other person quit voluntarily or was fired for cause. Requires the employer to file with DOR for the credit. Deems the project a pilot program and includes reporting requirements. Ends the program after \$580,000 is paid for each part of the credit, or in 2016.

HF 2060 EMPLOYEE RIGHTS (Hunter) (Labor)

Gives an employer the burden of proof to show that a deduction from an employee's wages is lawful. Requires written authorization in advance. Strikes a requirement that an employer be notified by the Division of Labor Services before having to fulfill certain requirements regarding employee wage and benefit information. Creates a rebuttable presumption that an employer did not pay minimum wage if an employer fails to comply with certain record-keeping requirements. Strikes current provisions on how an employer gives information to an employee on wages and related matters, and establishes new requirements, including that the statement be mailed or available at the place of work during working hours. Specifies the details on the statement. Allows the statement to be electronic if the employer gives the employee free and unlimited access to the statement. Makes an employer liable for liquidated damages, court costs and attorney fees in cases regarding the collection of unpaid wages. Includes persons other than the employee under the protections regarding retaliatory acts by an employer. Allows the Labor Commissioner, or any injured party, to sue in court over retaliatory acts. Sets minimum levels of compensation for retaliatory acts. Prohibits requirements that a person still be an employee in order to collect an earned commission. Effective January 2013.

HSB 543 STREAMLINED SALES TAX (Ways & Means) Vander Linden (C), Kajtazovic, J Taylor

Makes conforming changes in the streamlined sales tax act. Includes additional definitions of "sales price." (DOR) See SSB 3045

SB 544 IRS UPDATES (Ways & Means) Pettengill(C), Hein, Willems

Updates the Iowa Code to match federal law. Retroactive for the January 2011 tax year. (DOR) See SSB 3023

SF 2028 UNEMPLOYMENT DISCRIMINATION

(Quirnbach,et al) (Judiciary)

Prohibits employers from discriminating against applicants who are unemployed. Does not preclude an employer from considering an applicant's job history. Authorizes the Civil Rights Commission to handle complaints. Authorizes damages. Includes provisions covering employment agencies.